

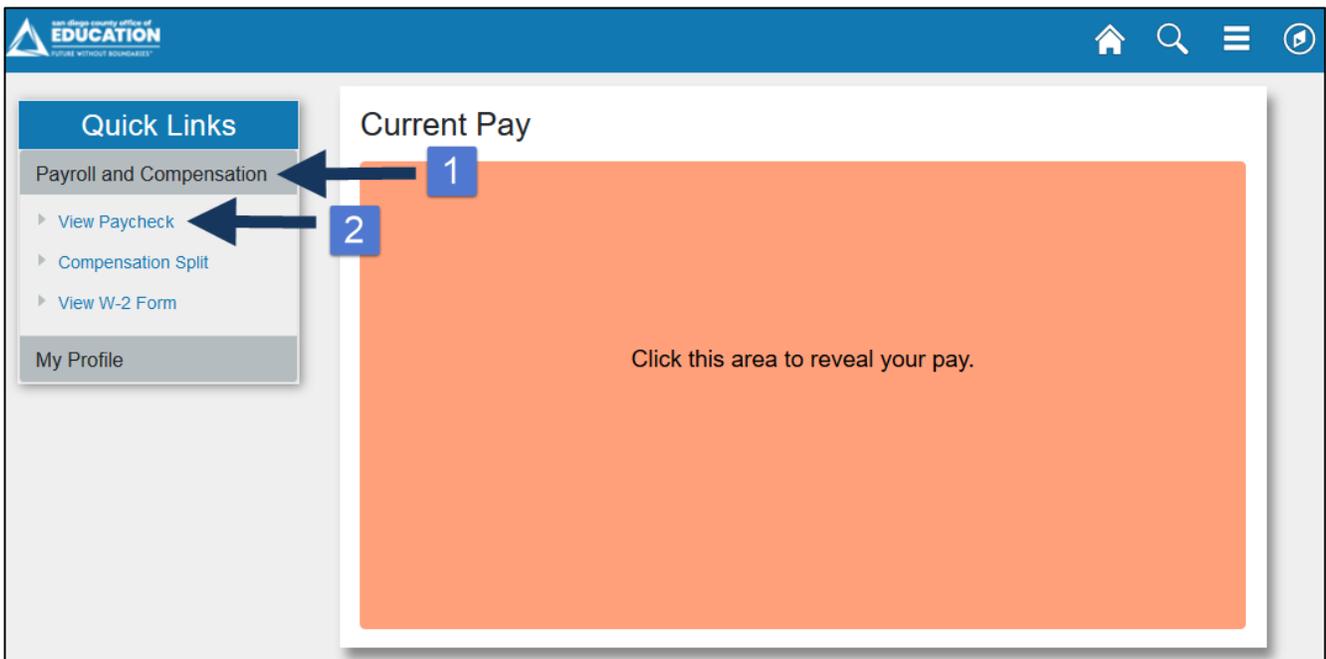
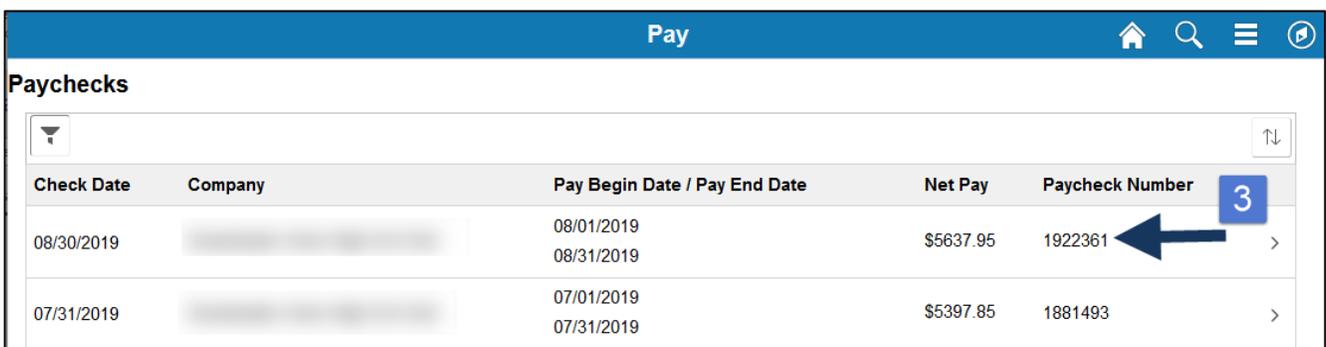
# PeopleSoft Employee Self-Service (ESS): Viewing Your Paycheck in the New Fluid Environment

Version 3.0 | Updated September 23, 2019

PeopleSoft Employee Self-Service (ESS) has a new look but the same information. Use this document to quickly locate your Paycheck. Then you can read on for a more detailed explanation on setting up your password, security questions and learning what the big orange box is all about.

## Quickly Locate Your Paycheck

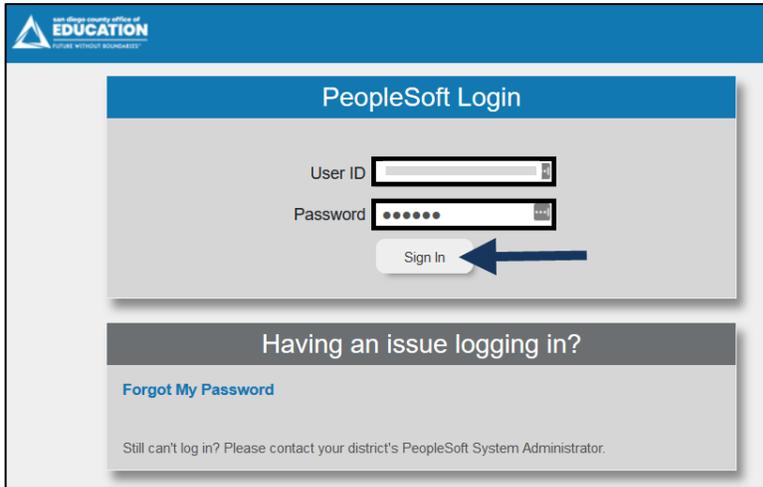
Log in to Employee Self-Service.

Check Date	Company	Pay Begin Date / Pay End Date	Net Pay	Paycheck Number
08/30/2019		08/01/2019 08/31/2019	\$5637.95	1922361
07/31/2019		07/01/2019 07/31/2019	\$5397.85	1881493

## A. Logging In to ESS

1. Go to Employee Self-Service Log in page. **URL:** <https://ess.erp.sdcoe.net>  
You can use any browser or mobile device. You can access this link from any location (work or home).
2. Log in with your **User ID** and **PeopleSoft password**. If this is your first time logging in, you have a temporary password and will be forced to change it when you log in.



### USER ID:

- User ID = Your Employee ID without a hyphen. *Example: 123456*

### TEMPORARY PASSWORD:

- Password = The **First 4 of YOUR LAST NAME IN CAPS + Last 4 of SSN**
  - *Example: Pat Smith = SMIT6789*
  - *Example: Taylor Vo = VO6789*
  - *Example: Sam O'Hara = O'HA6789*
  - *Example: Shannon Van Woy = VAN 6789 (with a space)*

**NOTE:** If you have already been using PeopleSoft HCM or Finance applications, continue to use your existing PeopleSoft password.

**If you cannot log in or are experiencing issues, please contact the persons in your organization responsible for assisting with login/password issues.**  
Provide your name, User ID, and a description of the problem.

## B. Changing Your Password

On your first login, you will be prompted to change your temporary password. You will need to change your password every 365 days.

**Directions:** Enter your current password. Then type the new password twice following the password requirements. Click **Change Password**. Remember, your password is case sensitive.

**Change Password**

User ID: [REDACTED]

Description: [REDACTED]

\*Current Password:

\*New Password:

\*Confirm Password:

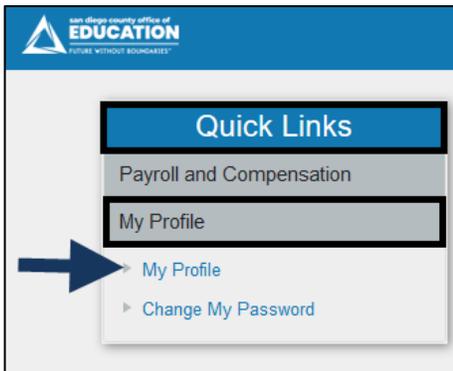
**PASSWORD REQUIREMENTS:**

- Minimum of seven characters
- Must contain the following: an uppercase letter, lowercase letter, numeral, and a special character (%,!,&)
- Cannot contain the User ID.
- Must be changed every 365 days. When changed, it may not match the previous password.

## C. Setting Up “I Forgot My Password” - Important!

Select a security question and verify your email address. It is very important that you set this up! It will save you time in the future in the case that you forget your password.

**Directions:** On the Home page, under Quick Links, click **My Profile** then **My Profile** link.



**Part 1: Enter your security question/answer.**

On the General Profile Information page, click the **Change or set up forgotten password help** link. Select a security question and enter a response, then click **OK**.

Change or set up forgotten password help

If you forget your password, you can have a new password emailed to you. Enter a question and your response below. These will be used to authenticate

Question: Street you Grew up On ▼  
Select from the list of questions.

Response: alcatraz

OK Cancel

**SELECT A QUESTION:**

- What is the name of your childhood best friend?
- What is the name of your favorite actor?
- What is the name of your favorite childhood pet?
- What is your favorite food?
- What is your favorite hobby?
- What is your favorite vacation spot?
- What street did you grow up on?
- Who is your favorite cartoon character?
- Who is your favorite childhood hero?

**TYPE A RESPONSE:**  
Enter a response you will remember later! What you type is not case sensitive, so don't worry about upper/lowercase letters. (Your PeopleSoft password, however, *is* case sensitive).

You're not quite done yet—you still need to verify your email address on the **My System Profile** page.

**Part 2: Verify/enter your email address.**

In the Email section, verify/enter your email address. This will be the address that a temporary password is sent to in the case that you forget your password.

**Email** Personalize | Find | [Link] | [Calendar] First 1 of 1 Last

Primary Email Account	Email Type	Email Address		
<input checked="" type="checkbox"/>	Business ▼	jdoe@district.net	+	-

**IM Information** Personalize | Find | [Link] | [Calendar] First 1 of 1 Last

Protocol	XMPP Domain	UserID	Password		
XMPP	<input type="text"/>	<input type="text"/>	<input type="text"/>	+	-

Save

Click **Save** to save your changes.

To go back to the main screen, click the **Home** link.



***HELP! I forgot my password!***

If you forget your password and you have entered a security question/answer as described in Part C, click the **Forgot My Password** link on the ESS login page to have a temporary password emailed to the email address entered/validated in Part C.



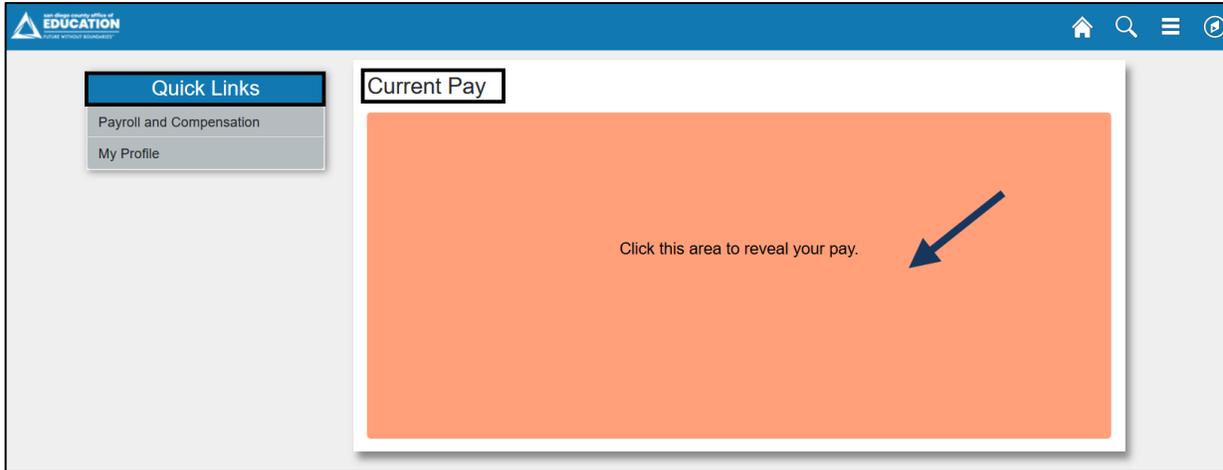
The screenshot shows the PeopleSoft Login interface. At the top, there is a blue header with the text "PeopleSoft Login". Below this, there are two input fields: "User ID" and "Password". The "Password" field is filled with black dots. A "Sign In" button is located below the password field. Below the login fields, there is a dark grey bar with the text "Having an issue logging in?". Underneath this bar, the text "Forgot My Password" is displayed in blue, with a large blue arrow pointing to it from the right. At the bottom of the page, there is a small grey box with the text "Still can't log in? Please contact your district's PeopleSoft System Administrator."

## D. Viewing Paycheck

**Note:** Paycheck information can be accessed in two ways. From Current Pay screen or using Quick Links.

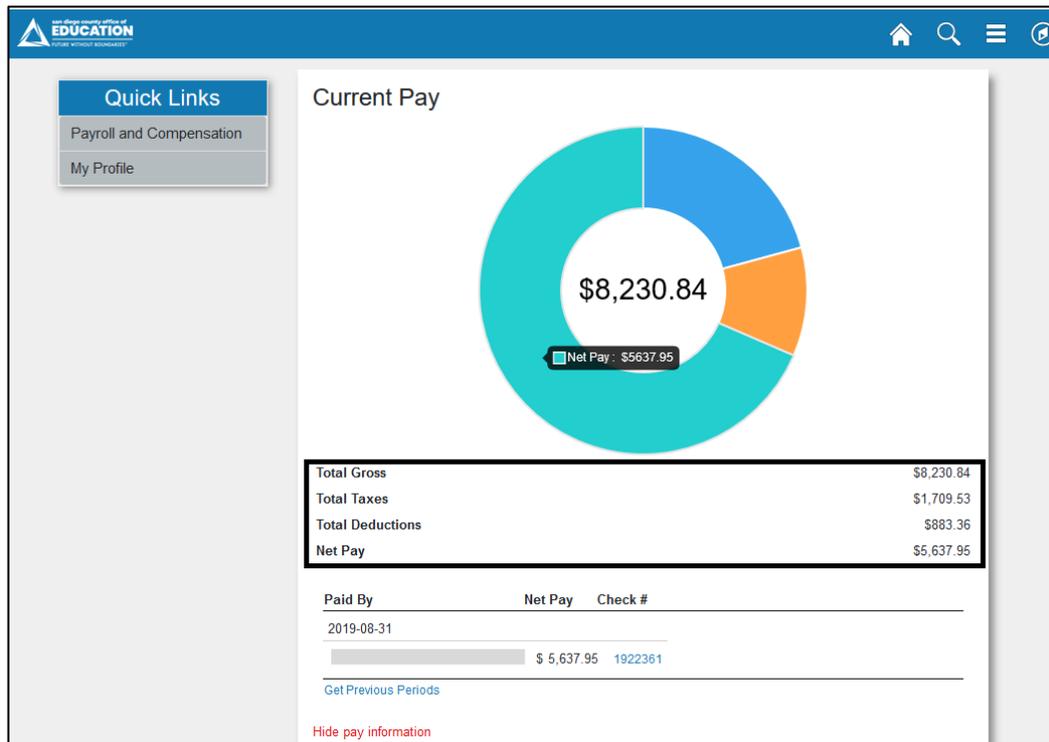
### View Paycheck Using Current Pay screen

1. In the **Current Pay** section, **click anywhere on orange box** to get a quick overview of Paycheck.

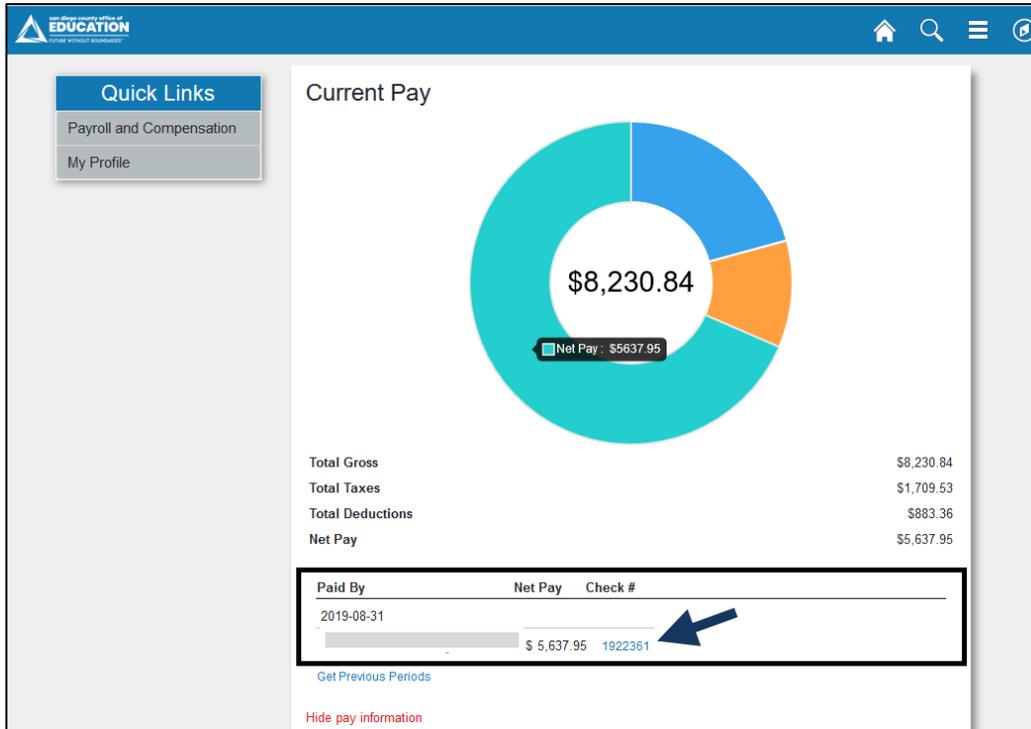


2. **View Current Pay information:**

- a. **Donut graphic** – Shows Total Gross Pay, Taxes, Deductions and Net Pay by colored sections. Hover over the area to get the description and amount which corresponds to list below the graph.



- b. **Paid By section** – Shows most recent Pay Date, School District, Net Pay and Check #. Click on the Check # to view Paycheck.



**Current Pay**

**\$8,230.84**

Net Pay: \$5637.95

Total Gross	\$8,230.84
Total Taxes	\$1,709.53
Total Deductions	\$883.36
Net Pay	\$5,637.95

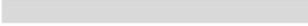
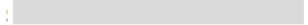
Paid By	Net Pay	Check #
2019-08-31	\$ 5,637.95	1922361

[Get Previous Periods](#)

[Hide pay information](#)

Sch Dist	Pay Group:	Pay Group	Business Unit:											
	Pay Begin Date:	08/01/2019	Advice #:											
	Pay End Date:	08/31/2019	Advice Date:											
			00000001922361											
			08/30/2019											
Employee ID:	Department:	Academy	TAX DATA:											
Location:	Location:	ACADEMY	Federal											
			CA State											
			Marital Status: Single											
			Allowances: 1											
			Add. Percent: 1											
			Addl. Amount:											
<b>HOURS AND EARNINGS</b>														
Description	Pay Period	Current	YTD	Description	Current	YTD								
	Begin Date	End Date	Rate	Units	Earnings	Units								
Regular	06/01/2019	06/30/2019		33.00	82.50									
Hourly	06/01/2019	06/30/2019		3.00	16.00									
X C A Cer														
Ex D STRS														
Lv WO Pay					33.75									
Retro Regu														
<b>TOTAL:</b>				36.00										
<b>BEFORE-TAX DEDUCTIONS</b>				<b>AFTER-TAX DEDUCTIONS</b>				<b>EMPLOYER PAID BENEFITS</b>						
Description	Current	YTD	Description	Current	YTD	Description	Current	YTD						
STRS PEPRA			FBC AD&D - Family			Medical Deductions Pre-Tax								
			FBC Vol Life Spouse			Dental Deductions Pre Tax								
			FBC Vol Life			Vision Plan Deduction Pre Tax								
			CAT 1 FULL-TIME			Life Insurance Deduction - AT								
						STRS PEPRA								
						Sweetwater Workers Comp								
<b>TOTAL GROSS</b>			<b>FED TAXABLE GROSS</b>			<b>TOTAL TAXES</b>			<b>TOTAL DEDUCTIONS</b>			<b>NET PAY</b>		
Current														
YTD														
<b>Absence Balances</b>				<b>NET PAY DISTRIBUTION</b>										
Vacation Balance	0.0			Advice #00000001922361	Account Type	Checking	Deposit Amount							
Sick Balance	58.6				Checking									
Personal Necessity Balance	0.0													
Personal Business Balance	0.0													
<b>TOTAL:</b>														

c. **Get Previous Periods** – Click on hyperlink to see previous pay periods.

Paid By	Net Pay	Check #
2019-08-31		
	\$ 5,637.95	1922361
2019-07-31		
	\$ 5,397.85	1881493
2019-06-30		
	\$ 5,893.02	1839060

[Get Previous Periods](#) 

d. **Hide pay information** – Click hyperlink to hide your paycheck information. Orange box reappears.

2019-08-31		
	\$ 5,637.95	1922361
2019-07-31		
	\$ 5,397.85	1881493
2019-06-30		
	\$ 5,893.02	1839060

[Get Previous Periods](#)

[Hide pay information](#) 


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**EDUCATION**  
FUTURE WITHOUT BOUNDARIES<sup>SM</sup>
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Quick Links

Payroll and Compensation

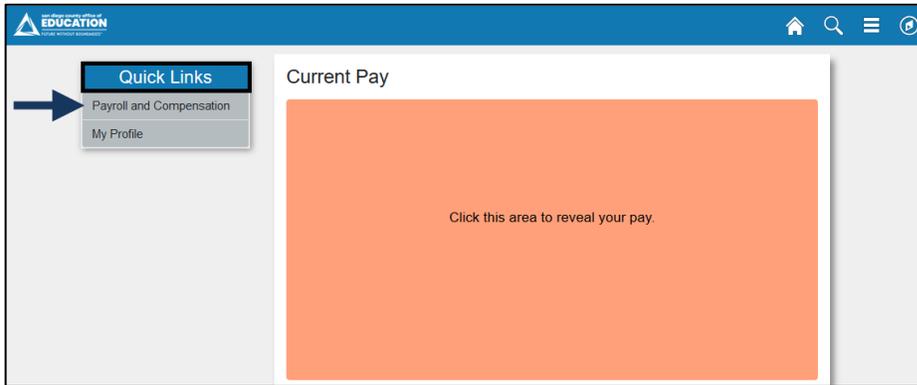
My Profile

### Current Pay

Click this area to reveal your pay.

## View Paycheck using Quick Links

- Under Quick Links, click on the **Payroll and Compensation** tab.

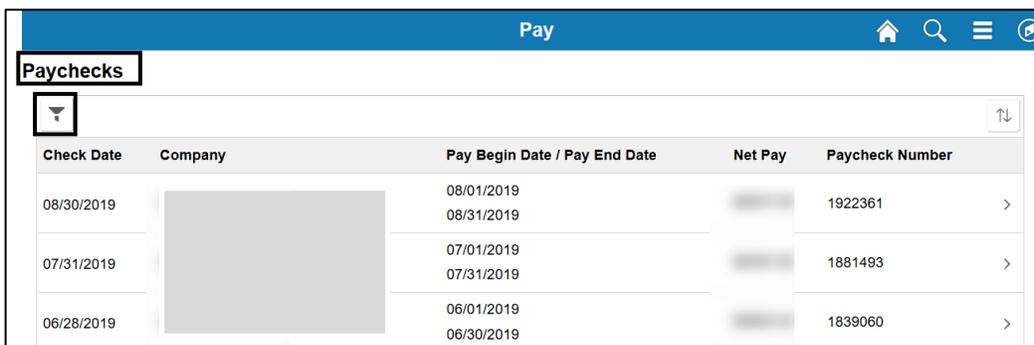


- Dropdown menu provides these options:

- View Paycheck
- Compensation Split
- View W-2 Form

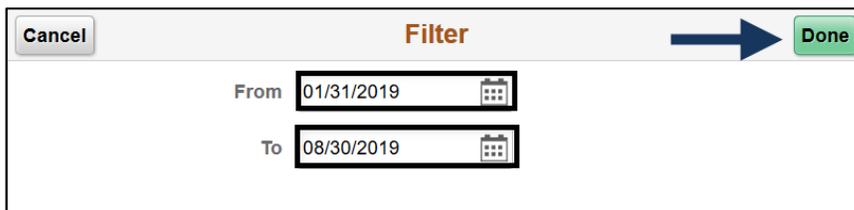


- Click **View Paycheck** to see a list of more recent Paychecks.



Check Date	Company	Pay Begin Date / Pay End Date	Net Pay	Paycheck Number
08/30/2019		08/01/2019 08/31/2019		1922361
07/31/2019		07/01/2019 07/31/2019		1881493
06/28/2019		06/01/2019 06/30/2019		1839060

- Use Filter to bring up Paychecks from a different date range. Enter Filter date range and click Done.

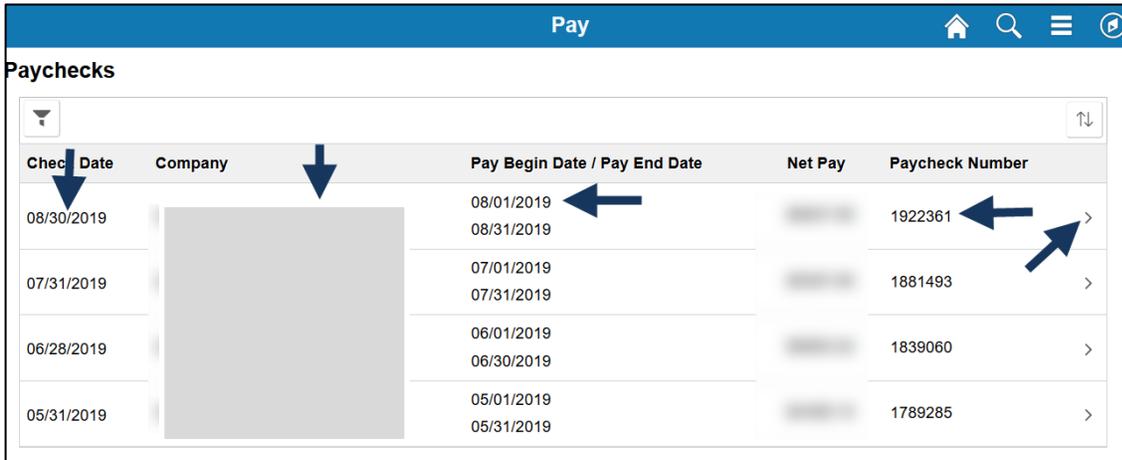


Cancel **Filter** Done

From 01/31/2019

To 08/30/2019

4. Click on any item on the Paycheck screen to view Paycheck.



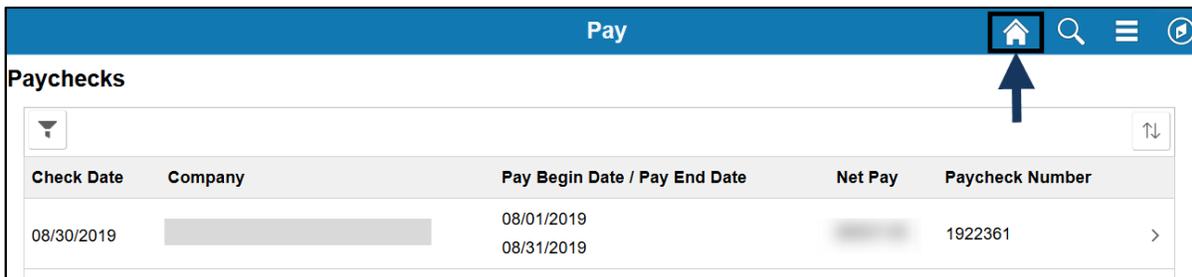
Check Date	Company	Pay Begin Date / Pay End Date	Net Pay	Paycheck Number
08/30/2019	[Redacted]	08/01/2019 08/31/2019	[Redacted]	1922361
07/31/2019	[Redacted]	07/01/2019 07/31/2019	[Redacted]	1881493
06/28/2019	[Redacted]	06/01/2019 06/30/2019	[Redacted]	1839060
05/31/2019	[Redacted]	05/01/2019 05/31/2019	[Redacted]	1789285

**Note:** If Paycheck does not open, look if pop-up blocker is turned on. **Click Options then click Allow.**



To view your earnings in greater detail, use Compensations Split.

5. **Click Home icon** to return to Home screen.

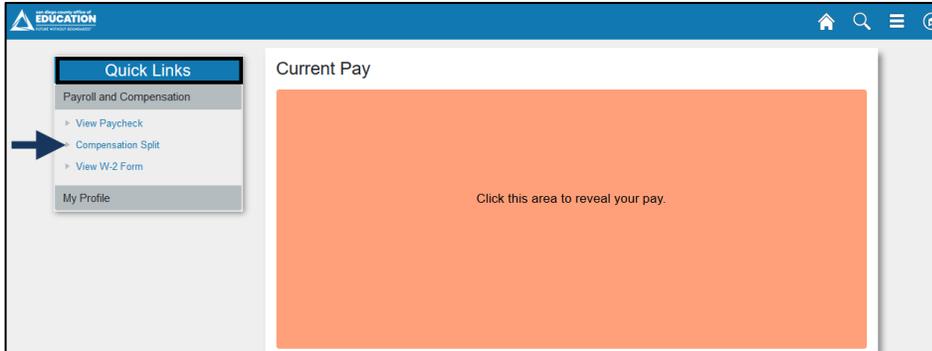


Check Date	Company	Pay Begin Date / Pay End Date	Net Pay	Paycheck Number
08/30/2019	[Redacted]	08/01/2019 08/31/2019	[Redacted]	1922361

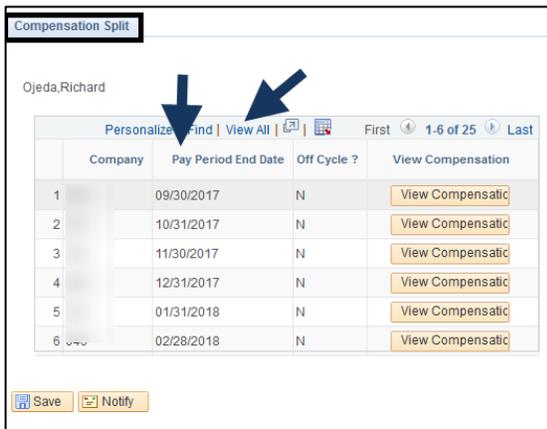
## Compensation Split

After a paycheck is available, use the *Compensation Split* page to view your earnings in greater detail. Multiple Components of Pay (MCOPs), additional pays, stipends, payroll earnings, and items which add to the total gross are listed as line items with corresponding values.

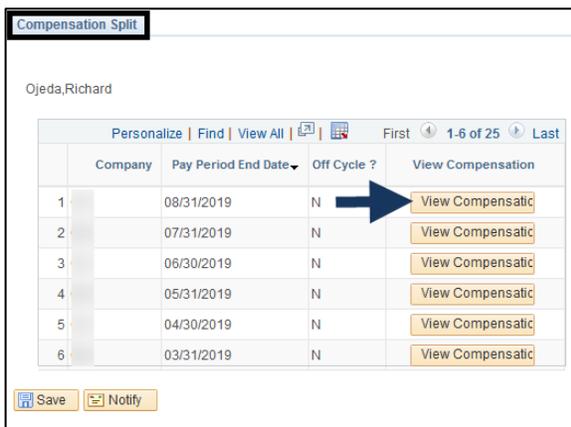
1. On the Quick Links page, click **Compensation Split**



2. To see most recent checks on *Compensation Split* tab, click **Pay Period End Date** to sort in reverse order or click View All to see all checks.



3. Click **View Compensation** for the Pay Period you want to review.



4. **Multiple compensation information** screen displays your earnings in greater details.

**Example 1: LONG% (Longevity)**

Line 1 (LONG%) + Line 2 (Month) = Line 3 (Gross)

Personalize   Find   View All    		First	1-3 of 3	Last
Comp Rate Code	Comp Rate			
1 LONG%	216.915459	+	-	
2 Month	6197.584541	+	-	
3 Gross	6414.500000	+	-	

**Example 2: CFC (Cafe-Plan Cash)**

Line 1 (CFC) + Line 2 (Month) = Line 3 (Gross)

Personalize   Find   View All    		First	1-3 of 3	Last
Comp Rate Code	Comp Rate			
1 CFC	120.000000	+	-	
2 Month	7368.970000	+	-	
3 Gross	7488.970000	+	-	

**Example 3: BILS\$ (Bilingual Stipend) & HRL (Payroll Hourly Earnings Code)**

Line 1 (BILS\$) + Line 2 (HRL) + Line 3 (Month) = Line 4 (Gross)

Personalize   Find   View 3    		First	1-4 of 4	Last
Comp Rate Code	Comp Rate			
1 BILS\$	41.669980	+	-	
2 HRL	429.000000	+	-	
3 Month	7043.580020	+	-	
4 Gross	7514.250000	+	-	

**Example 4: No multiple compensation information**

Line 1 (Month) = Line 2 (Gross)

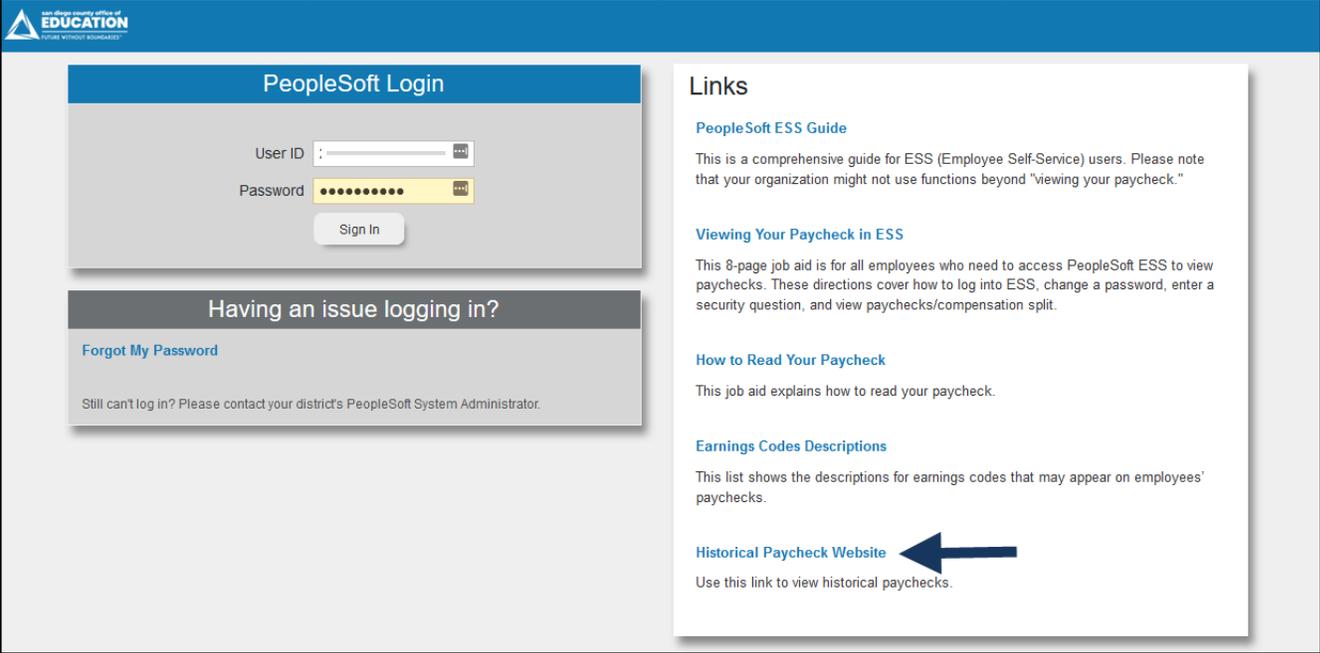
Personalize   Find   View All    		First	1-2 of 2	Last
Comp Rate Code	Comp Rate			
1 Month	4152.920000	+	-	
2 Gross	4152.920000	+	-	

**Notes:** A paycheck must be present to view data pertaining to the processed pay period.

For more information about the Multiple Components of Pay and Additional Pay codes you see, please refer to **Multiple Components of Pay vs Additional Pay** job aid available at <http://crc.sdcoe.net/resources/peoplesoft/guides> (look in the Payroll section).

## E. Viewing Historical Paychecks

**Before logging into ESS:** Use the link on the PeopleSoft ESS login screen.



## F. Signing Out

**Click on the Actions List** icon on the upright. (Looks like a hamburger).

**Click on Sign Out** from the dropdown menu.

